

On March 22, 2021, Crescent Springs became the 21<sup>st</sup> Kentucky City to adopt a Fairness Ordinance extending protections to its LGBTQ+ community. The Fairness Ordinance established a three-person Human Rights Commission whose mission is to promote and protect basic human rights for all people who live and work in our community. Commission members were selected through an application process and approved by City Council: Kristin Tierney, Chair; Hannah Briner, Vice Chair; Jason Abeln, Secretary/Treasurer; Christina Wissman, Alternate. The HRC began their regular meetings in September at the City Building, and will continue their meetings on the second Thursday of the month for the remainder of 2021.

The HRC will be working closely with the Kentucky Commission on Human Rights and the Northern Kentucky Pride Center to plan community activities and identify opportunities that promote the Fairness Ordinance's policies of inclusivity and anti-discrimination in Crescent Springs. As established by the Ordinance, the HRC also has a role in reviewing complaints filed under the City's Fairness Ordinance. Mayor Justin Hartfiel said, *"The City of Crescent Springs is proud to be committed to diversity, equity, and inclusion for all, and the establishment of this commission as well as the passage of our Fairness Ordinance demonstrate that on a daily basis."*

The Commission is currently seeking community input on ways the City can continue to improve equality and inclusion in Crescent Springs. The HRC encourages anyone that lives or works in Crescent Springs to submit feedback and suggestions for consideration where indicated on the HRC's page on the City's website.

The HRC's page on the City's website will provide information on filing a complaint under the Fairness Ordinance in the near future. In the meantime, if anyone feels they have been discriminated against in Crescent Springs, please send a written complaint to Mike Daly, City Administrator.